



1125 Colonel By Drive
Ottawa, Canada K1S 5B6

September 23, 2008

Mr. Mansour Moufid
406B Leeks
Carleton University Residence
1233 Colonel By Drive
Ottawa, ON K1S 5B7

Student # 100674334

Dear Mr. Moufid,

This letter serves as a follow-up to the meetings we had on Tuesday, September 16 at 9:00 a.m. and Tuesday, September 23 at 9:00 a.m.. Mr. Jim Kennelly, University Ombudsperson, Mr. Ryan Flannagan, Director, Student Affairs and Mr. Israel Gencher your legal counsel also attended the meetings. The purpose of the meetings was to discuss your conduct in regards to breaching the campus card and connect email computer systems. We also reviewed the documents dated September 15, 2008 and September 19, 2008 which you faxed to my office.

Whereas this is not a first offence and this act was not perpetrated to protect students and whereas it placed the students at risk, the following sanctions are being imposed for violation of the Student Rights and Responsibilities Policy:

1. You must pay restitution for:
 - the cost of the 32 student cards for those students whose accounts you accessed (amount of \$608.00).
 - the cost of extra security staff for the residence buildings due to the unknown risk caused by the breach of the campus card system (amount of \$2,160.00).
2. You must write letters of apology to:
 - the 32 students for placing them and their personal information in danger.
 - the university. This letter must include the information that this was not the first incident, that you lied about alerting the university earlier and the details of what you actually did.
 - the university community for causing distress and for placing everyone at risk.

These letters must be approved by the university before distribution. Please send the drafts to the Director, Student Affairs, 1125 Colonel By Drive, 430K Tory Building, Ottawa, Ontario K1S 5B6.

3. You must complete seven (7) hours of community service per week in a local food bank for the entire school year. A signed note from your food bank supervisor must be submitted weekly to the Director, Student Affairs with the hours served (22 weeks for a total of 154 hours).

4. You must register, attend, and successfully complete an Ethics course at a post-secondary institution by the end of the current academic year. This course must be approved in advance by the Director, Student Affairs.
5. You will sign an acknowledgement and consent, by which you agree that Computing and Communication Services (CCS) will monitor all of your online activity through any Carleton University server for as long as you have access to Carleton online services, and you agree that the information obtained by CCS through that monitoring may be shared by CCS with such other university officials as CCS may consider appropriate.
6. If you are involved in any further incidents which are in violation of the Student Rights and Responsibilities Policy or if any of the above sanctions are not completed within an acceptable timeframe, it will result in an immediate expulsion and ban from the university.

If you would like to appeal these sanctions, you may do so, in writing, to the Carleton University Resolution Board by contacting the Office of the Associate Vice President (Student Support Services) within ten (10) working days of the date of this decision. As stated in the Student Rights and Responsibilities Policy, grounds for appeal include:

- Relevant evidence has emerged which was not available at the time of the original decision;
- There was clear evidence of bias in the hearing or original decision;
- Procedures were not followed and the outcome of the case might have been substantially affected by this failure;
- The severity of the sanction imposed reasonably exceeds the nature of the offence for reasons identified by the appellant.

I would encourage you to contact the University Ombudsperson, Mr. Jim Kennelly for advice and support in this matter. Mr. Kennelly can be reached at telephone (613) 520-6617, or at jim_kennelly@carleton.ca.

Sincerely,



Suzanne Blanchard
Associate Vice-President (Student Support Services)

c.c. Ryan Flannagan, Director, Student Affairs
Jim Kennelly, University Ombudsperson
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